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Congregation Or Ami's Alcohol Policy

Alcohol has a long history as part of both sacrament and celebration in the Jewish community. The goals of Congregation Or Ami (hereafter "Synagogue" or "the Synagogue") in implementing this alcohol policy are to honor this history and practice while also maintaining a safe, welcoming, inclusive, responsible, and respectful environment.

1. Fundamental Rules

- A. At any event where alcohol is available, the Synagogue expects participants to drink responsibly and never drink to excess.
- B. All alcohol served at the Synagogue must comply with the Synagogue's *kashrut* policy.
- C. The Synagogue has the right to discontinue alcohol consumption during any event.
- D. All alcoholic beverages must be clearly labeled as such.
- E. Sufficient amounts of food must be made available whenever alcohol is being served or consumed at the Synagogue.

2. Specific Rules

A. Sacraments and Religious Ceremonies

Alcohol may be served during a sacrament or in direct connection with another religious ceremony or ritual that has a longstanding tradition in the Jewish faith, as long as a responsible adult member of the Synagogue dispenses the alcohol.

B. Synagogue-Sponsored Events

- At any Synagogue-sponsored event where alcohol is made available, non-alcoholic beverages must be offered with equal attractiveness and accessibility as an alternative to alcoholic beverages.
- The availability of alcoholic beverages at events shall not be publicized as the main attraction of a Synagogue-sponsored event, unless approved by the Executive Committee.
- Serving of alcoholic beverages at Synagogue-sponsored events that are not directly related to religious ceremonies or rituals requires approval by the Synagogue Board of Trustees.

C. Kiddush Lunches

After Shabbat morning services, the Synagogue allows limited alcohol consumption in the form of a toast. The Synagogue expects participants to drink only one shot at this time. After the toast, the alcoholic beverages must be put away until the next week's Kiddush lunch.

D. Youth-Focused Events

Alcohol shall not be consumed by any individual nor be present at any Synagogue-sponsored event focused on youth.

E. Cash Bar Events

Alcohol may not be sold on the premises of the Synagogue or on behalf of the Synagogue, unless: (1) the appropriate licensing and insurance is procured, and (2) professional bartenders are hired to serve the alcohol.

F. Non-Synagogue-Sponsored Open-Bar Events

Non-Synagogue-sponsored open-bar events are allowed only if: (1) the appropriate licensing and insurance is procured, and (2) professional bartenders are hired to serve the alcohol.

G. Minors

Alcohol shall never be served to or consumed by an individual at the Synagogue who is under the legal drinking age of 21, unless all of the following requirements are met:

- (1) The alcohol consumption is part of a sacrament or is in direct connection with another religious ceremony or ritual that has a longstanding tradition in the Jewish faith.
- (2) The amount of alcohol consumed does not exceed one single serving.
- (3) The minor's parent or guardian is present and has specifically permitted the minor to consume the alcohol.